

## Legal Aid/Disability Resources

### **The Job Accommodations Network (JAN)**

<https://askjan.org/>

(800) 526-7234 (Voice)

(877) 781-9403 (TTY)

[jan@askjan.org](mailto:jan@askjan.org)

Description: Free, expert, and confidential guidance on workplace accommodations and disability employment issues.

### **Legal Aid At Work**

<https://legalaidatwork.org/>

(415) 864-8848

[info@legalaidatwork.org](mailto:info@legalaidatwork.org)

Description: Statewide Services (Free Clinics and Helplines; Workers' Rights Clinic, Workers' Disability Law Clinic), Free Legal Info (Know-your-rights trainings, Fact Sheets, Guides & Toolkits, etc.), Litigation, Policy Advocacy

### **Deafness and Hearing Impairment in the Workplace and Americans with Disabilities Act**

[https://www.eeoc.gov/eeoc/publications/qa\\_deafness.cfm](https://www.eeoc.gov/eeoc/publications/qa_deafness.cfm)

Description: A factsheet answering questions about deafness and hearing impairment in the workplace issued by the U.S. Equal Employment Opportunity Commission (EEOC).

### **Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the ADA**

<https://www.eeoc.gov/laws/guidance/enforcement-guidance-reasonable-accommodation-and-undue-hardship-under-ada>

Description: A document issued by the EEOC outlining the enforcement guidelines for reasonable accommodations and undue hardship under the ADA.